

Cyngor Sir CEREDIGION County Council

REPORT TO: Overview and Scrutiny Co-ordinating Committee

DATE: 22nd of March 2023

LOCATION: Hybrid

TITLE: Report on Amendments to the Whistleblowing Policy

PURPOSE OF REPORT: To amend the Whistleblowing Policy

REASON SCRUTINY HAVE REQUESTED THE INFORMATION: Not requested

BACKGROUND:

A report on amendments to the Whistleblowing Policy was last presented to this committee on the [16th of May 2018](#). These amendments were approved by Cabinet on the [19th of June 2018](#).

Current Position:

This Whistleblowing Policy has been reviewed and amendments have been made to ensure the policy is up to date.

Key amendments to the policy are as follows:

- Added 'safeguarding concerns' to the list of issues which may be reported as whistleblowing concerns.
- Added guidance from IPCO that concerns related to the authority's use of investigatory powers or any matter falling within IPCO's oversight can be reported under the policy.
- Added guidance on reporting safeguarding concerns and reference to 'Policy and Guidelines for Safeguarding Children & Adults at Risk'.
- Updated contact details for relevant officers and prescribed persons and bodies.
- Updated hyperlinks to guidance documents and websites.
- Updated responsibilities of the Monitoring Officer.
- Other minor changes to organisation and wording to improve readability.

All amendments to the Whistleblowing Policy are shown in tracked changes at **Appendix 1**.

WELLBEING OF FUTURE GENERATIONS:

Has an Integrated Impact Assessment been completed?
If, not, please state why

Summary: This report does not represent a change to policy or strategy.

Long term:
Integration:
Collaboration:
Involvement:
Prevention:

RECOMMENDATION(S):

That Cabinet approves the amendments to the Whistleblowing Policy as shown in **Appendix 1**.

REASON FOR RECOMMENDATION(S):

To ensure that the Whistleblowing Policy is up to date and remains fit for purpose.

Contact Name:	Elin Prysor, CLO Legal & Governance (& Monitoring Officer)
Designation:	Legal & Governance
Date of Report:	02/02/2023
Acronyms:	CLO – Corporate Lead Officer IPCO – Investigatory Powers Commissioner’s Office